

The Language of Mattering*

“If you want people to perform like heroes, make them feel like heroes.”

- Jason Meucci

- Your contributions really/You really contribute by...
- What I like about you/your work is...
- Without you/your contributions, our team...
- I really appreciate/admire how you...
- You really made a difference when...
- You have an amazing way of...
- You really made/make a difference when you...
- You are the hero of...
- Your superpower of/passion for...
- I believe in you because/What makes me believe in you is...
- I really value your...
- Thank you so much for...
- It made my day when you...
- I'm really impressed by your...
- The way you...was exactly what we needed.
- I'm so grateful that you...
- I really loved it when you...

*Inspired by the work of [Angela Maiers](#)